



VOLUNTEER BRIEF

TEAM ALBERTA HEAD COACH

TABLE OF contents

- 3 At a Glance
- 3 Position Profile
- 5 The Role
- 6 Major Interactions
- 7 Qualifications
- 8 What's Next?

POSITION OF HEAD COACH

- **Commitment:** Date of selection through competition. Both on and off floor time, including camps, practices, exhibition games/events, meetings, check-ins, and other tasks as required.
- **Schedule:** To be finalized once the coaching staff is selected. This includes tryouts, regular practices, weekend training camps, exhibition games, exhibition tournaments, and competitions.
- **Travel:** Staff will need to travel to multiple LGBs within Alberta and to the competition. Expenses covered by ALA include meals, mileage, rooms and flights, as approved by staff and BoD.

Position Profile

The Alberta Lacrosse Association (ALA) is on a province-wide search for Team Alberta Head Coaches (HC).

HEAD COACH

Accountable to the Director of High Performance, Team Alberta Coordinator, the ALA Executive and the Board of Directors, the Head Coach will take a leadership role for the team they have been selected for. They will work closely with their team manager to deliver a great experience and positive results.

The HC will be expected to work with the Director of High Performance, the Team Alberta Coordinator, the Team Manager, as well as other Directors, including the Executive Director, and the Technical Team, to deliver a top-tier program for their team and the ALA.

In partnership with the ALA Executive, the TA Coordinator, and the Technical Team, the Head Coach will execute a strategic lacrosse plan to deliver the best possible experience for all Team Alberta athletes. The focus will be on high-end athlete development, coupled with creating the most competitive team possible.

The following teams may be fielded for the 2026 season:

- U15 Coed Box - The Commissioners Trophy
- U15 Female Box - Rose Engemann Trophy
- U17 Coed Box - The Tackaberry Trophy
- U17 Female Box - The Dorothy Robertson Trophy
- U22 Female Box - Carol Patterson Trophy
- U19 Female Field - Jenny Kyle Cup
- U17 Coed Field - Alumni Cup
- U19 Coed Field - First Nations Cup

Important

The HC should be a problem solver willing to work with others to find common ground, compromise, and mutually workable solutions, and be particularly adept at cultivating collaboration, communication, and transparency among all channels.

THE ROLE

What follows are some, but not all, of the critical elements of the role that will be used as metrics to measure success.

Important:

The HC should be passionate about helping every athlete improve and grow their love for the game.

- 01 Promote the values of the Alberta Lacrosse Association, and consistent demonstration of the Fair Play Principles.
- 02 Establish strong communication, partnership, and collaboration with the executive and staff of the ALA.
- 03 Lead the execution of all components of the Team Alberta program.
- 04 Lead the selection of assistant coaches with approval from the ALA.

MAJOR INTERACTIONS

The Head Coach will be called upon to interact with the following people regularly or as needed:

- Athletes and families registered in the program.
- Team manager and team volunteers.
- Club coaches.
- Accountable to the ALA Board of Directors through the ALA staff and the Executive.

QUALIFICATIONS

What follows are some, but not all, of the required and optional skill-sets and credentials that the successful candidate will possess.

- 01 Proven coaching history, with high level background, including multiple years of coaching experience.
- 02 Proven track record of leadership in sport.
- 03 Proven knowledge of lacrosse in your chosen discipline.
- 04 Proven ability to understand game management, adjustments, time/score/situation.
- 05 Proven ability to utilize assistant coaches and resources available successfully.
- 06 Competition Introduction certification required. We will work with selected staff to meet requirements.
- 07 The candidate will be reviewed for past discipline issues at the ALA's discretion.

What's Next?

HEAD COACH CANDIDATES

If you are interested in applying for this role, please follow the link and complete your application, including uploading your resume.

[Team Alberta Application Link](#)

You can also find the link on our website at [albertalacrosse.com](#)

Email any questions to Jason Crook,
technicaldirector@albertalacrosse.com

Application Protocol

OVERVIEW

Application deadline is December 20, 2025.

The Team Alberta Selection Committee will review all applications received before December 20, 2025. Interviews will be granted to chosen qualified candidates. A criminal record check, including a vulnerable sector check, will be required as part of the selection process.